## Form 990 (Rev. January 2020) Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019

Open to Public Inspection

Α	For the	e 2019 calendar year, or tax year beginning and ending		-	mopeotion
	Check if applicab			er identific	ation number
	Addre chang Name	e   BUNEFISH & TARPON TRUST, INC.			
Ļ	chang	Doing business as	**_	***832	21
	Initial return Final	2037 CM 278H AVENUE	suite E Telephor	ne number	· · · · · · · · · · · · · · · · · · ·
	return, termin ated			-618-9	
	Amen- return	MIAMI, FL 33133	G Gross recei		3,563,104.
	Application pendi	IF name and address of principal officer: UIM MCDUFFIE			Yes X No
		12937 SW 27TH AVENUE , MIAMI, FL 33133			luded? Yes No
1	Tax-ex	empt status: X 501(c)(3) 501(c) ( ) ( (insert no.) 4947(a)(1) or 1			ist. (see instructions)
		te: WWW.BONEFISHTARPONTRUST.ORG	H(c) Group		
		organization: X Corporation Trust Association Other	Year of formation:	1999 M	State of legal domicile: FL
P	art I	Summary			
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: TO CONSE BONEFISH, TARPON AND PERMIT FISHERIES AND HA	RVE AND I	ROUGE	RE
rna		Check this box if the organization discontinued its operations or disposed of i			
oVe	3	Number of voting members of the governing body (Part VI, line 1a)		1 1	9
O ex	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	9
es	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		5	11
Viti	6	Total number of volunteers (estimate if necessary)			0
cti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	27,013.
_	b	Net unrelated business taxable income from Form 990-T, line 39		7b	0.
			Prior Yea		Current Year
9	8	Contributions and grants (Part VIII, line 1h)	2,721		3,215,132.
enc	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	29	019.	45,515.
-	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		772.	39,104.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,765		3,299,751.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,234		675,898.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	724	776.	694,321.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
χb	b	Total fundraising expenses (Part IX, column (D), line 25)			
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	653,	104.	1,992,742.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,612,	767.	3,362,961.
. 0	19	Revenue less expenses. Subtract line 18 from line 12	152,	340.	-63,210.
Net Assets or Fund Balances			Beginning of Curr		End of Year
Sse	20	Total assets (Part X, line 16)	1,777,	003.	1,688,335.
let Jnd A	21	Total liabilities (Part X, line 26)		471.	210,240.
뚭	rt II	Net assets or fund balances. Subtract line 21 from line 20	1,637,	532.	1,478,095.
		Signature Block			
Una	er penal	ties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the	best of my l	knowledge and belief, it is
true,	, correct	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowle	dge.	
<b>~</b> -		Signature of officer			
Sign		*	Date		
Her	e	JIM MCDUFFIE, PRESIDENT Type or print name and title			
			I Date	I. I	II DTIN
Paid				Check	J PTIN
		327 027 02 0	06/17/20	self-employed	P00636393
		Firm's name NICHOLS, CAULEY & ASSOCIATES, LLC Firm's address 1300 BELLEVUE AVENUE	Firm'	s EIN 🕨 *	*-***5857
	J	DUBLIN, GA 31021-4152		170	27F 11C2
May	the IR	S discuss this return with the preparer shown above? (see instructions)	Phon	e no.4 / 8	-275-1163
	5,10 (1)	See instructions)			X Yes No

	1990 (2019) BONEFISH & TARPON TRUST, INC. **-**8321 Page 2
Pa	rt III Statement of Program Service Accomplishments
1	Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:
	TO CONSERVE AND RESTORE BONEFISH, TARPON AND PERMIT FISHERIES AND
	HABITATS THROUGH RESEARCH, STEWARDSHIP, EDUCATION AND ADVOCACY
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
40	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 2,803,120. including grants of \$ 675,898.) (Revenue \$ PROVIDING SUPPORT TO VARIOUS PROGRAMS STUDYING THE BEHAVIOR OF
	BONEFISH, TARPON, AND PERMIT
41.	
4b	(Code:) (Expenses \$
	·
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
4e	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses ▶ 2,803,120 •

Part IV | Checklist of Required Schedules

Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X 1 Is the organization required to complete Schedule B, Schedule of Contributors? X 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III X Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V X 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI X 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII X 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII X 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 14a Did the organization maintain an office, employees, or agents outside of the United States? X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 complete Schedule G, Part III X 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X

Form 990 (2019) BONEFISH & TARPON TRUST, INC.

Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	chedule J			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):		1	
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pal	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	1 1		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
-	(gambling) winnings to prize winners?	1c	X	

Form 990 (2019) BONEFISH & TARPON TRUST, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return								
b	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?								
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		x						
	Did the organization have unrelated business gross income of \$1,000 or more during the year?								
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
- 25	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
b	y and the state of the a party to a profile to the state of the state	5b		Х					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	6a	X						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
100	were not tax deductible?	6b	X						
7	Organizations that may receive deductible contributions under section 170(c).								
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7c		X					
	If "Yes," indicate the number of Forms 8282 filed during the year								
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e							
f g	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f							
h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h							
8	5 States of States, airplanted, of other vernoles, and the diganization line a rollin 1050-0?								
	sponsoring organization have excess business holdings at any time during the year?			1000					
9	Sponsoring organizations maintaining donor advised funds.	8							
	Did the appropriate controlled and the second secon	0-							
	Did the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b							
10	Section 501(c)(7) organizations. Enter:	90		12.00					
а	Initiation fees and capital contributions included on Part VIII, line 12								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders								
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans	11							
C	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		X					
	If "Yes," see instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X					
_	If "Yes," complete Form 4720, Schedule O.		1/1-1						

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year ..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. b Enter the number of voting members included on line 1a, above, who are independent ..... Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? X 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? X 8a b Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done X 12c Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records JIM MCDUFFIE - 786-618-9479

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2937 SW 27TH AVENUE, MIAMI, FL

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## BONEFISH & TARPON TRUST, INC.

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Page 7

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
  See instructions for the order in which to list the persons above.

(A) Name and title  Average hours per week (list any hours for related organizations below line)  (1) HAROLD BREWER  (B)  Average hours per week (III)  Aver	Check this box if neither the organization no
hours per week (list any hours for related organizations below line)  (1) HAROLD BREWER  CHAIRMAN  hours per week (list any hours for related organizations box, unless person is both an offlicer and a director/trustee)  (list any hours for related organizations below line)  X X X Compensation from the organizations (W-2/1099-MISC)  (W-2/1099-MISC)  (W-2/1099-MISC)  (W-2/1099-MISC)  (W-2/1099-MISC)  (W-2/1099-MISC)  (W-2/1099-MISC)  (O O O O O O O O O O O O O O O O O O O	
hours per week (list any hours for related organizations below line)  (1) HAROLD BREWER  CHAIRMAN  hours per week (list any hours for related organizations box, unless person is both an offlicer and a director/trustee)  (list any hours for related organizations below line)  X X X Compensation from the organizations (W-2/1099-MISC)  (W-2/1099-MISC)  (W-2/1099-MISC)  (W-2/1099-MISC)  (W-2/1099-MISC)  (W-2/1099-MISC)  (W-2/1099-MISC)  (O O O O O O O O O O O O O O O O O O O	Name and title
(list any hours for related organizations below line)  (1) HAROLD BREWER  CHAIRMAN  Week ((list any hours for related organizations below line)  X X X Pool of the organization from related organizations (W-2/1099-MISC)  (W-2/1099-MISC)  (W-2/1099-MISC)  (W-2/1099-MISC)  (W-2/1099-MISC)  (W-2/1099-MISC)  (One of the organizations (W-2/1099-MISC)  (I) HAROLD BREWER  (I)	
(1) HAROLD BREWER 10.00 X X X 0. 0. (	
(1) HAROLD BREWER 10.00 X X X 0. 0. (	
(1) HAROLD BREWER 10.00 X X X 0. 0. (	
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(1) HAROLD BREWER 10.00 X X X 0. 0. (	
	(1) HAROLD BREWER
(2) PILL HODN	CHAIRMAN
(2) DILL DAM   3.00	(2) BILL HORN
VICE CHAIRMAN X X X 0. 0.	VICE CHAIRMAN
(3) JIM MCDUFFIE 40.00	(3) JIM MCDUFFIE
PRESIDENT X X 180,713. 0. 18,000	PRESIDENT
(4) TOM DAVIDSON 0.00	(4) TOM DAVIDSON
CHAIRMAN EMERITUS X X X 0. 0.	
(5) RUSS FISHER 0.00	
VICE CHAIRMAN EMERITUS X X X 0. 0.	watering to the first of the fi
(6) BILL STROH 0.00	
MANAGING DIRECTOR FL X X X 0. 0.	
(7) BILL KLYN 0.00	00000000000000000000000000000000000000
CHAIR OF MARKETING X X X 0. 0.	
(8) JEFF HARKAVY 0.00	
SECRETARY X X X 0. 0.	
(9) AARON ADAMS 40.00	(9) AARON ADAMS
DIR OF SCIENCE X X X 0. 0.	
(10) STU APTE 0.00	
DIRECTOR X 0. (	
(11) JOHN ABPLANALP 0.00	
DIRECTOR X 0. 0.	
(12) RICH ANDREWS 0.00	The special control of
DIRECTOR X 0. 0.	
(13) RODNEY BARRETO 0.00	The state of the s
DIRECTOR X 0. 0.	
(14) DAN BERGER 0.00	Control of the Contro
DIRECTOR X 0. 0. ( (15) BOB BRANHAM 0.00	
	Visited Control of the Control of th
DIRECTOR X 0. 0. ( (16) MONA BREWER 0.00	
DIRECTOR X 0. 0.	A STATE OF THE STA
(17) CHRISTOPHER BUCKLEY JR. 0.00	
DIRECTOR X 0. 0.	N. Santa Constant

Part VII   Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, and	d Hi	ghe	st C	Compensated Employee	es (continued)			age	
(A)	(B)	Π		((		J		(D)	(E)	T			
Name and title	Average			Pos	ition	1		Reportable	Reportable	(F) Estimated			
	hours per					than			compensation	amount of			
	week					or/trus		from	from related		othe		
	(list any	ctor						the	organizations	CO	mpens		
	hours for	dire				pa		organization	(W-2/1099-MISC)		from th		
	related	stee o	ustee			ensat		(W-2/1099-MISC)	•	0	rganiza	ition	
	organizations	al trus	naltr		oyee	dwo.				a	and rela	ited	
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	mer			Or	ganizat	tions	
/10) 30010000 3	line)	트	ll S	off.	Ke	를	ē						
(18) ADOLPHUS A. BUSCH IV	0.00	ļ.,							_				
DIRECTOR		X	_					0.	0.			0.	
(19) SARAH CART	0.00												
DIRECTOR	0.00	X						0.	0.			0.	
(20) GREG FAY	0.00												
DIRECTOR		X						0.	0.			0.	
(21) MIKE FITZGERALD	0.00												
DIRECTOR		X						0.	0.			0.	
(22) ALLEN GRANT JR.	0.00									T	2656A17		
DIRECTOR		X						0.	0.			0.	
(23) GUS HILLDENBRAND	0.00									1		***************************************	
DIRECTOR		X						0.	0.			0.	
(24) RICK HIRSCH	0.00	Γ	Г							T			
DIRECTOR		X						0.	0.	1		0.	
(25) DAVE HORN	0.00									t			
DIRECTOR		X						0.	0.			0.	
(26) JERRY KLAUER	0.00									1			
DIRECTOR		X						0.	0.			0.	
1b Subtotal 180,713.						0.							
c Total from continuation sheets to Part VI	I, Section A							0.	0.	1	0.		
d Total (add lines 1b and 1c)								18,000					
2 Total number of individuals (including but n								eceived more than \$100.	.000 of reportable				
compensation from the organization						,			o o o roportatio			1	
						-	-				Yes	No	
3 Did the organization list any former officer,	director, trust	ee. k	cev e	lame	ove	e. or	hia	hest compensated empl	lovee on	100			
line 1a? If "Yes," complete Schedule J for s									15	3		X	
4 For any individual listed on line 1a, is the su			amo	ensa	tion	and	oth	her compensation from t	he organization			+==	
and related organizations greater than \$150	0,000? <i>If</i> "Yes,	" co	mple	ete S	Sche	edule	Jf	for such individual	organization	4	X		
5 Did any person listed on line 1a receive or a	ccrue compe	nsat	ion f	rom	anv	unr	elat	ed organization or individ	dual for services	-		1000	
rendered to the organization? If "Yes," com	plete Schedul	e J f	or su	ich i	pers	on		ou organization of many	addi for sorvices	5		X	
Section B. Independent Contractors			on the second							1 0			
1 Complete this table for your five highest co	mpensated inc	depe	ende	nt c	ontr	acto	ors t	hat received more than 9	\$100,000 of compen	sation	from		
the organization. Report compensation for										Jacioi	r iroin		
(A)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-	-	9	7	<u> </u>	T	(B)	cai.		(C)		
Name and business	address	NO	ONE	Š				Description of se	ervices	Comp	ensatio	on	
							寸	THE PARTY OF THE CONTRACTOR OF					
				****		li cons	$\dashv$				-		
							$\dashv$						
							+						
							+			-			
2 Total number of independent contractors (ii	ncluding but n	ot lir	nite	d to	thos	se lis	ted	l ahove) who received m	ore than	GAR A		e jenčija il	
\$100,000 of compensation from the organiz		111			(	)	····u	. azoro, who received life	Oro triali				
	T A CONTE	TT	TTTT	mT	-03	7 6	1777	n m m m		-			

Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, ai	nd H	ligh	est	Compensated Employ	rees (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average hours	(cl		Posi			ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	stee or director	Institutional trustee		Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) BILL LEGG DIRECTOR	0.00	х						0.	0.	0.
(28) WAYNE MELAND	0.00	22	-	$\vdash\vdash$		-	-	0.	0.	0 4
DIRECTOR	0.00	x						0.	0.	0
(29) SANDY MORET	0.00	Δ.		$\vdash$	_	_	-	U •	0.	0.
DIRECTOR	0.00	X						0.	0.	0
(30) CARL NAVARRE	0.00	Δ		$\vdash$	_	-	-	0.	0.	0 .
DIRECTOR	0.00	x						0.	0.	0
(31) JOHN NEWMAN	0.00	^	-			-	-	0.	0.	0.
DIRECTOR	0.00	X						0.	0	_
(32) DAVID NICHOLS	0.00	Δ	_	$\vdash$		-	<u> </u>	0.	0.	0.
DIRECTOR	0.00	x							_	0
(33) STEVE O'BRIEN JR	0.00	Δ		$\vdash$	_	_	_	0.	0.	0
DIRECTOR	0.00	.,								
(34) JOHN DAVIDSON	0.00	X		$\vdash$		_	_	0.	0.	0.
DIRECTOR	0.00	x								
(35) JOHN JOHNS	0.00	1	_				_	0.	0.	0.
DIRECTOR	0.00	x								
(36) AL PERKINSON	0.00	_	-	$\vdash$		-	-	0.	0.	0 .
DIRECTOR	0.00	x								
(37) CHRIS PETERSON	0.00	Δ		$\vdash$			_	0.	0.	0
DIRECTOR	0.00	X						0		0
(38) JAY ROBERTSON	0.00	Δ				_	<u> </u>	0.	0.	0
DIRECTOR	0.00	x						_	_	
(39) BERT SCHERB	0.00	Δ	-	$\vdash$		-	_	0.	0.	0
DIRECTOR	0.00	x								
(40) CASEY SHEAHAN	0.00	Δ	_	Ш		_		0.	0.	0
DIRECTOR	0.00	x								
(41) NELSON SIMS	0.00	Δ	-	$\vdash$			-	0.	0.	0 .
DIRECTOR	0.00	~						0	_	0
(42) ADELAIDE SKOGLUND	0.00	X	-	$\vdash$		-	-	0.	0.	0.
DIRECTOR	0.00	x						_	_	0
(43) STEVE STANLEY	0.00	^	-	$\vdash\vdash$	-	-	-	0.	0.	0.
DIRECTOR	0.00	X						0.	0.	0.
(44) JOHN TURNER	0.00	A	-	$\vdash$		-	-	0.	0.	<u> </u>
	0.00	77						_	_	_
DIRECTOR (45) PAUL VAHLDIEK	0.00	X	-	Н		_	_	0.	0.	0 .
DIRECTOR	0.00	X						0.	_	_
(46) DOUG KILPATRICK	0.00	1		$\vdash$		-	-	0.	0.	0.
(40) DOUG KILPATKICK	0.00	X						0.	0.	0.
DIRECTOR										

		Check if Schedule O contains a response or note to an	ny line in this Part VIII			
W			(A)	(B)	(C)	(D)
			Total revenue	Related or exempt function revenue		Revenue excluded from tax under
				iunction revenue	business revenue	sections 512 - 514
ats tts	1 a	Federated campaigns 1a				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b 197,41	5.			
	0	Fundraising events 1c 514,69				
		Related organizations 1d				
		Government grants (contributions) 1e				
		All other contributions, gifts, grants, and				
but	1 0	similar amounts not included above 1f 2,503,02	7.			
ĒŎ		Noncash contributions included in lines 1a-1f 1g \$ 138,68				
Sol	h	Total. Add lines 1a-1f	→ 3,215,132.			
	-	Business Co	The second secon	<del> </del>		
Ф	2 a	· · · · · · · · · · · · · · · · · · ·	<u> </u>			
Program Service Revenue	b			<del>                                     </del>		<b> </b>
Sei	0			<del>                                     </del>		
am				<del> </del>		
P.G.				<del>                                     </del>		
Pro	f	All other program service revenue		l		<b> </b>
		Total. Add lines 2a-2f				
***************************************	3	Investment income (including dividends, interest, and				
	0.75		45,515.	45,515.		
	4	Income from investment of tax-exempt bond proceeds		10/0200		
	5	Royalties				
	840/61	(i) Real (ii) Person				
	6 a	Gross rents 6a				
		Less: rental expenses 6b				
		Rental income or (loss) 6c				
		Net rental income or (loss)				N/A VII. COMPAN (IN HIS NO.
		Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory 7a				
	b	Less: cost or other basis				
ne	-	and sales expenses7b				
Other Revenue		Gain or (loss) 7c				
Re		Net gain or (loss)				
ē	8 a	Gross income from fundraising events (not				
5		including \$ 514,690. of				
		contributions reported on line 1c). See				
		Part IV, line 18 8a 251,64	5.			
	b	Less: direct expenses 8b 251,64	5.			
		Net income or (loss) from fundraising events	<b>D</b> 0.			
		Gross income from gaming activities. See				
	100 10	Part IV, line 19 9a				
	b	Less: direct expenses 9b				
		100 V 10 C		<b> </b>		
	0.000	Gross sales of inventory, less returns				
		and allowances 10a 38,72	1.			
	b	Less: cost of goods sold 10b 11,70				
			▶ 27,013.		27,013.	
60		Business Co				
Miscellaneous Revenue	11 a	MISC REVENUE OTHER 61171		12,091.		
ane	b					
eve	c					
Mis	d	All other revenue				
		Total. Add lines 11a-11d	<b>▶</b> 12,091.			
	12	Total revenue. See instructions	▶ 3,299,751.	57,606.	27.013.	0.

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) (D) (A) Total expenses Do not include amounts reported on lines 6b. Program service Management and Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations 597,648. 597,648 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign 78,250. 78,250. individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees ..... 64,666. 198,713. 134,047. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 465,622. 465,622. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 18,959. 29,986. 11,027. 10 Payroll taxes Fees for services (nonemployees): 20,268. 10,134. 10,134. a Management 2,838. 1,419. 1,419. b Legal ..... 8,420. 4,210. 4,210. c Accounting d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 126,468. 57,997. 68,471. 13 Office expenses Information technology 14 Royalties 15 28,373. 13,975. 42,348. Occupancy 16 61,276. 91,829. 30,553. 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials ... 14.524. 14.524. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 14,477. 14,477. Depreciation, depletion, and amortization ..... 22 67,091. 67,091. Insurance 23 Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 1,056,324. 1,056,324. RESEARCH FUNDING - OTHE 265,839. OPERATION MANAGEMENT 265,839. MEMBERSHIP EXPENSE 200,290. 200,290. 82,026. 82,026. JOURNAL EXPENSE e All other expenses 3,362,961. 2,803,120. 559,841. 0. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here

if following SOP 98-2 (ASC 958-720)

	πx	Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	443,582.	1	389,508.
	2	Savings and temporary cash investments		2	842,165.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	271,673.	4	210,650
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net		7	t - Transferior
Assets	8	Inventories for sale or use	100,766.	8	112,639
Ø	9	Prepaid expenses and deferred charges	17,711.	9	35,625.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 117,036			
	b	Less: accumulated depreciation 10b 79,143	52,370.	10c	37,893.
	11	Investments - publicly traded securities	11,653.	11	4,085.
	12	Investments - other securities. See Part IV, line 11	49,018.	12	49,899
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	6,401.	15	5,871.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,777,003.	16	1,688,335
	17	Accounts payable and accrued expenses	98,771.	17	92,408
	18	Grants payable		18	
	19	Deferred revenue	40,700.	19	117,832.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Ħ		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	139,471.	26	210,240.
g		Organizations that follow FASB ASC 958, check here			
nce		and complete lines 27, 28, 32, and 33.	4 605 500		
a	27	Net assets without donor restrictions	1,637,532.	27	1,478,095.
o O	28	Net assets with donor restrictions		28	
Fu		Organizations that do not follow FASB ASC 958, check here			
ō		and complete lines 29 through 33.			
S	29	Capital stock or trust principal, or current funds		29	
556	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		31	
ž	32	Total net assets or fund balances	1,637,532.	32	1,478,095.
-	33	Total liabilities and net assets/fund balances	1,777,003.	33	1,688,335.

Olli	1000 (2010)		0022	rat	10 12	
Pai	rt XI Reconciliation of Net Assets	8				
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,299			
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,362			
3	Revenue less expenses. Subtract line 2 from line 1	3		3,2		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,63	7,5	32.	
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8	-90	5,2	27.	
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	1,47	3,0	95.	
Pai	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				X	
					No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.				
2a						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis				T. See	
b	Were the organization's financial statements audited by an independent accountant?		2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci		1000			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit				
	Act and OMB Circular A-133?		3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b			